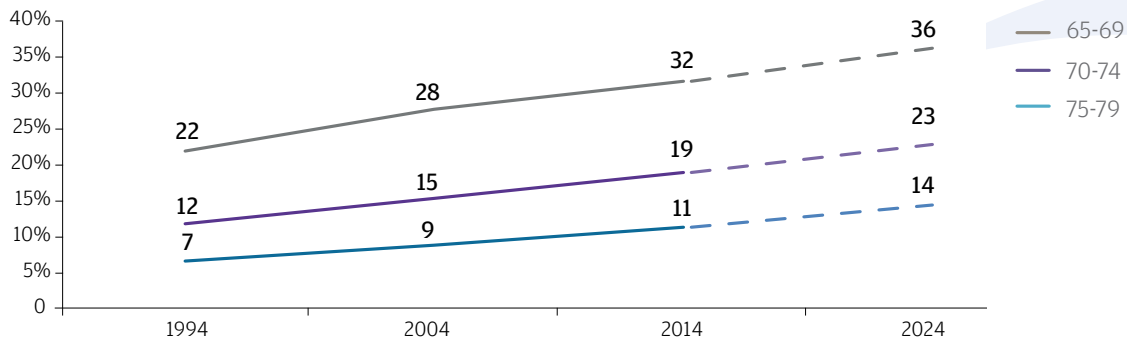


Older Americans in the Workforce



Retirement landscape

Percent of people in the civilian labor force 1994-2024

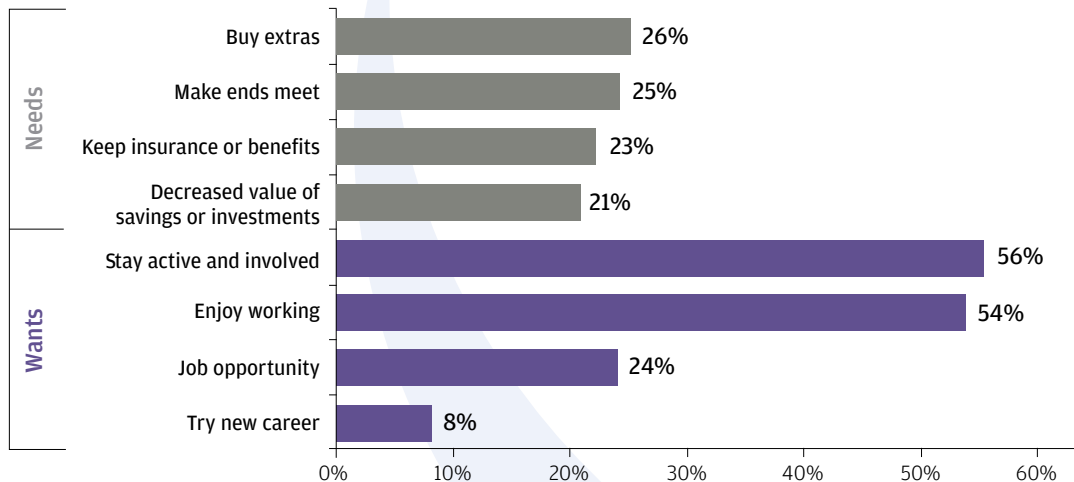


Total civilian population 65+	31M	35M	45M	62M
Year	1994	2004	2014	2024

IT'S STILL OFF TO WORK I GO

More people are working later in life, motivated by the desire to do so.

Major reasons why people work in retirement



Source (top chart): Bureau of Labor Statistics, Monthly Labor Review, December 2015. Actual data to 2014 and projection in 2024. Civilian population age 65+ is non-institutionalized population.

Source (bottom chart): Employee Benefit Research Institute, Mathew Greenwald & Associates, Inc., 2014 Retirement Confidence Survey. Data as of March 2014. Latest available data through December 31, 2015.

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